



QUEENSLAND JOB REGISTER

VACANCY FACT SHEET

At the time of sending this Vacancy Fact Sheet, SHPA is not aware of any changes to the job details and has not been notified that the position has been filled.

SHPA Queensland Job Register Number: 217

Position available Now

Hospital

Safe Medication Practice Unit
Royal Brisbane Hospital
Herston Road
Herston Qld 4029

Hospital Information

The role and objectives of the Safe Medication Practice Unit are to:
prevent and address adverse drug events resulting in patient harm by improving
medication-related practices in FOUR main areas:

1. High risk Medications and Systems
Standardised processes for ordering, supplying and administering of high risk medicines
Increasing awareness of risk of patient harm in medication management
2. Medication continuum
Ensuring transfer of accurate, comprehensive and complete, standardised information relating to medications on admission and discharge from QH facilities
3. Medication review
Reviewing therapy decision to ensure safe, effective medication treatment
4. Electronic Medicines Management Strategy
A strategy for the implementation of electronic solutions and standards to address medication safety issues

Pharmacy Department

Department Head

Mr Ian Coombes
Acting Director Safe Medication Practice Unit

Job Details

Position

Pharmacist HP4

Hospital Position ID: H08CSS268

Salary

Remuneration value up to \$95 974 p.a., comprising salary between \$78 176 - \$84 117 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%)

Job Description

Full time
Permanent
40 hours per week
Weekend work: No
On-call work: No
ADOs: 1 per month

To manage projects in the area of Medication Review of significant scope and complexity which contribute to the achievement of the Safe Medication Practice Unit's key initiatives and deliverables.

Primary Duties and Responsibilities

- Plan, develop, implement and evaluate strategies to ensure a minimum standard of medication review for all QH in-patients as per Safe Medication Practice Unit project plans.
- Develop and implement a framework to evaluate skills, attitudes and knowledge of pharmacists practising at both a general and advanced level.
- Develop, deliver and coordinate delivery of training packages for Queensland Health staff to support establishment and delivery of medication review.
- Plan develop and implement techniques for evaluation, validation and subsequent modification of the process employed within medication review projects.
- Work with participating sites to establish systems and processes that enable a minimum standard of medication review for all inpatients.
- Provide expert advice and support to SMPU about achievement of medication review project deliverables
- Develop and maintain communication networks within QH that promote the exchange and use of information about medication review.
- Liaise with other medication review team members and other Safe Medication Practice Unit staff, to achieve a statewide focus and ensure policies and procedures are aligned with Corporate and National strategies.
- Some interstate and intrastate travel will be necessary to fulfil the requirements of the position
- Participate in relevant medication review reference groups and working parties and act as a reference point for other professionals participating in medication review initiatives across the state.
- Ensure implementation strategies are consistent with Queensland Health's project management methodology.

- Comply with NATA/ISO accreditation/certification requirements including performing quality control procedures, assisting with preparation of procedure manuals and completion of relevant statistics.
- Comply with and utilise procedures, policies, regulations, and standards which impact upon the position including Queensland Health Code of Conduct, contemporary human resource management requirements and practices, such as workplace health and safety, equal employment opportunity and anti-discrimination policy

Selection Criteria

Mandatory is the possession of a tertiary qualification in pharmacy, providing eligibility for registration as a pharmacist in Queensland. A relevant postgraduate qualification and training experience are also desirable

Demonstrated experience and application of knowledge of the principles of Quality Use of Medicines and of Quality Improvement strategies related to medication review.

Proven high level of interpersonal and communication skills, both within and between health care disciplines, including the capacity to consult, negotiate and resolve conflict; to build and maintain productive working relationships.

Demonstrated competence in education and training and knowledge of processes and systems to improve individual practitioner and organisational performance

A demonstrated commitment to the principles of quality management and continuous quality improvement, and a contemporary knowledge of NATA/ISO accreditation/certification

Ability to actively participate in a working environment supporting quality human resource management practices including employment equity, anti-discrimination, occupational health and safety and ethical behaviour.

How to Apply

Application Kit: www.health.qld.gov.au/workforus or (07) 3234 1319 (Infoline)

Contact Person

For more information about this position, please contact

Judith Coombes

Team Leader, Medication Review

T: 07 3636 6251

E: Judith_coombes@health.qld.gov.au

Location Information

Located at the Herston campus are The Royal Brisbane and Women's Hospital and the Royal Children's Hospital. The Herston campus is closely located to Brisbane city. Brisbane city is young and vibrant, containing a variety of shopping experiences and entertainment, including theatres and fine dining. The Gold Coast's sandy beaches and hinterland are only an hour's drive away from central Brisbane and the Sunshine Coast, to the north, is within a one and half hour's drive.

Information for pharmacists outside Queensland or Australia

Pharmacists registered in another Australian state or territory or in New Zealand are eligible for registration to practise in Queensland under mutual recognition. Pharmacists registered in the UK, Northern Ireland and the Republic of Ireland may be eligible for registration as a pharmacist in Queensland, subject to reciprocal agreement requirements, satisfactory completion of four weeks

supervised training and a satisfactory assessment interview. Contact the Pharmacists Board of Queensland to enquire about your eligibility (details below).

Pharmacists registered in countries other than Australia, UK, Northern Ireland, the Republic of Ireland and New Zealand should contact APEC (details below) about obtaining registration in Australia.

Pharmacists Board of Queensland

The Pharmacists Board of Queensland is the registering body for pharmacists in Queensland.

Pharmacists Board of Queensland
Level 19 Forestry House
160 Mary Street, Brisbane

The postal address is:

GPO Box 2438 BRISBANE QLD 4001

Registrations: 61 7 3225 2516

General Enquiries: 61 7 3225 2532

Pharmacy Coordinator: 61 7 3225 2502

Assistant Registrar: 61 7 3225 2509

Facsimile: 61 7 3225 2527

E-mail: pharmacy@healthregboards.qld.gov.au

Australian Pharmacy Examining Council Inc (APEC)

APEC was established to assist overseas-trained pharmacists obtain registration in Australia and thus enable them to practise pharmacy in Australia. The APEC web site contains useful information about pharmacy in Australia, migration procedures and the APEC process. APEC can be contacted at

Australian Pharmacy Examining Council Inc.
PO Box 269
Civic Square ACT 2608 AUSTRALIA

Located at

Suite 3, Level 2, Ethos House
28-36 Ainslie Avenue
Canberra City ACT 2601 AUSTRALIA

Telephone: 61 2 6247 5088 Facsimile 61 2 6247 9611

E-mail: apec@apec.asn.au

Web site: www.apec.asn.au

For information about this or any other vacancies on the SHPA Job Register, please contact

Job Register
SHPA
PO Box 1774
Suite 3, 65 Oxford St
Collingwood VIC 3066

T: 61 3 9486 0177

F: 61 3 9486 0311

E: jobs@shpa.org.au