



QUEENSLAND JOB REGISTER

VACANCY FACT SHEET

At the time of sending this Vacancy Fact Sheet, SHPA is not aware of any changes to the job details and has not been notified that the position has been filled.

SHPA Queensland Job Register Number: 237

Position available Now

Hospital

Mt Isa Hospital
Mt ISA HSD
30 Camooweal Street
MT ISA Qld 4825

Hospital Information

The Mt Isa Health Service District is responsible for the public sector health services in the Mt Isa region. The District covers an area of approximately 300,000 square kilometres and services many of the remote communities within North Western Queensland and the Gulf of Carpentaria.

Mount Isa Hospital has developed into the major referral hospital for the North West region, with smaller satellite hospitals at Doomadgee, Normanton, Mornington Island, Cloncurry, Julia-Creek, Health Centres at Dajarra, Camooweal, Karumba and Burketown and Community Services at Burketown, Camooweal; Cloncurry; Dajarra; Mornington Island; Mount Isa and Normanton. Mount Isa supports a growing population of over 23,000.

The Health Services are responsible for the promotion and well being of people within the district and ensuring that health services are of a high quality, accessible to all and effective.

The Mt Isa Health Service District community setting provides expert support, advice and collaborative planning to ten facilities that comprise the District. It promotes the Enhanced Model of Primary Health Care as the preferred framework for delivery of rural health services, through training, education, strategic planning and resource allocation. The Primary Health Care Unit promotes the integration of District Health Service facilities, Government Departments and the non-Government sector to achieve a continuum of care within local communities, across the District and throughout the Northern Zone.

<http://www.health.qld.gov.au>

Pharmacy Department

Department Head

Ms Barbara-Anne Gate, Director of Allied Health

Department Information

Mount Isa Hospital's Pharmacy Department provides a wide range of services including outpatient dispensing, counselling, clinical pharmacy, ward supply, and outreach pharmacy service to hospitals and health centres throughout the district and drug information to the Mount Isa Health District.

The Pharmacy Department is staffed by:

- One Pharmacist Director
- Two Senior Pharmacists, one being Clinical Pharmacist at Mount Isa Hospital and the other being the outreach pharmacist visiting all the hospitals and health centres throughout the district
- Four Pharmacists
- One Senior Pharmacy Assistant
- One Pharmacy Assistant
- One Administrative Officer

Job Details

Position

Senior Pharmacist HP4

Hospital Position ID: H08MI0608

Salary

Remuneration value up to \$95 974 p.a., comprising salary between \$78 176 - \$84 117 p.a., employer contribution to superannuation (up to 12.5%) and annual leave loading (17.5%) plus professional development assistance \$1500 p.a., remote allowance \$100 p.w. and rental assistance \$82.50 p.w. is available for up to 17 months.

Job Description

Full time

Permanent

38 hours per week

Weekend work: Participation in roster plan which may include weekend work.

On-call work: On-call work is a requirement of this position

ADOs: Yes

Deliver high level clinical Pharmacy services to patients / clients and concurrently provide clinical practice supervision to staff within the Pharmacy Department as a member of a multidisciplinary team to stakeholders/customers of Queensland Health.

Responsible for practice and service development, innovation and activities that improve clinical management, services and the capability of the multidisciplinary Pharmacy team to provide competent and safe care that meets or exceeds professional practice standards within the specialty of Pharmacy for the Mount Isa Health Service District.

KEY ACCOUNTABILITIES

Clinical Practice:

- Undertake high level clinical Pharmacy duties within a work unit, exercising independent judgement and problem solving skills in matters beyond routine day to day practice with no direct clinical practice supervision for the Mount Isa Health Service District.
- Contribute to the development of clinical practices, procedures and protocols that support the continuum of care engaging cross-discipline referencing where relevant.

- Demonstrate ability to provide and supervise clinical Pharmacy services (which include oncology services) and general dispensing based upon current contemporary Pharmacy practice in accordance with current legislative and professional standards.
- Apply professional judgement to a complex caseload, adapting routine clinical practice based on valid and reliable evidence.

Communication / Team Participation:

- Participation in a multidisciplinary team including relevant ward rounds. Consult, collaborate and co-operate with multidisciplinary team members, and provide high level clinical advice to peers and relevant stakeholders.
- Provide independent general clinical advice to patients to assist decision making processes, providing a holistic and meaningful intervention.
- Promote Pharmacy to all relevant stakeholders and liaise with service providers and community organisations to develop community networks and resources. Participate in multidisciplinary team development including in-services and educational opportunities.

Leadership / Work Unit Management:

- Independently deliver Pharmacy services with demonstrated high level of skills and clinical experience, through professional development or formal qualifications.
- Actively manage a small clinical team including but not limited to participation in planning activities and service arrangements.
- Provide management, support, skill enhancement and direction to Pharmacy assistants and students, to ensure the maintenance of professional standards and quality outcomes.
- Monitor and report on clinical practices and outcomes within clinical service area and actively participate in initiating, developing and implementing quality and service improvement activities that enhance the delivery of Pharmacy services

Selection Criteria

The successful applicant must have a Bachelor of Pharmacy Degree, or equivalent, from a recognised tertiary institution, and current registration or eligibility for current registration as a Pharmacist with the Pharmacy Board of Queensland.

Appointment to this position requires proof of qualification and/or registration with the appropriate registration authority, including any necessary endorsements, to be provided to the employing service prior to the commencement of duty.

- This position requires the incumbent to operate a C class motor vehicle, and an appropriate licence (manual) endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.
- This position participates in a Pharmacy Department roster plan, which may include an 'On Call' Service and weekend work.

Hepatitis B Vaccination

Health Care Workers in Queensland Health whose occupation poses a potential risk of exposure to blood or body fluids must be immunised against Hepatitis B according to the National Health and Medical Research Council Australian Immunisation Handbook 8th edition and the Queensland Health Infection Control Guidelines.

Hepatitis B immunisation is a condition of employment for Health Care Workers in Queensland Health who have direct patient contact (eg medical officers, nurses and allied health staff), as well as those staff who, in the course of their work, may be exposed to blood or body fluids, for example by exposure to contaminated sharps e.g. (but not confined to) plumbers.

Proof of vaccination must be provided to the Human Resource Management Department before/with acceptance of appointment. Proof of vaccination can be provided via a letter from a general practitioner, infection control or occupational health department

Visit this web site to find out more: <http://www.pharmacyboard.qld.gov.au>

Benefits & Assistance Offered

Salary packaging is available.

A professional development incentive of up to \$1500 p.a. is available and plus a \$100 p.w. rural allowance for permanent residents.

Assistance with accommodation is available accommodation may be provided or rental assistance for up to 17 months. Relocation costs can be negotiated on appointment.

How to Apply

Potential applicants must address the Assessment Criteria (Key Skill Requirements) in the Application Package. Apply on line: www.health.qld.gov.au/workforus or phone (07) 4796 1791 for an application kit.

Recruitment Services
PO Box 670
TOWNSVILLE QLD 4810

Physical Address
Human Resource Services
30 Camooweal Street
MOUNT ISA QLD 4825

Facsimile (07) 4796 1019

Contact Person

For more information about this position, please contact

Barbara Gate
Allied Health Coordinator
T: 07 4744 4409
E: Barbara_Gate@health.qld.gov.au

Location Information

The Mount Isa District covers 300,000 square kilometres and is characterised by scattered settlements with few large centres of population. Mount Isa is located approx 1833 Northwest of Brisbane and 900kms from Townsville. Regular daily flights exist between Mt Isa and major centres.

The total population is approximately 34,000 people. There is a significant indigenous population, approximately 26%. The age structure of the district is predominantly young and the region supports greater than 50 nationalities.

The economic basis for the community consists of mining, cattle, fishing and tourism, and the subsequent support structures of these industries.

Mount Isa is an urbanised multicultural community which offers an extensive range of sporting activities, educational facilities retail outlets, cinemas, restaurants and clubs.

www.australianexplorer.com/mt_isa.htm www.mountisa.qld.gov.au/

Information for pharmacists outside Queensland or Australia

Pharmacists registered in another Australian state or territory or in New Zealand are eligible for registration to practise in Queensland under mutual recognition. Pharmacists registered in the UK, Northern Ireland and the Republic of Ireland may be eligible for registration as a pharmacist in Queensland, subject to reciprocal agreement requirements, satisfactory completion of four weeks supervised training and a satisfactory assessment interview. Contact the Pharmacists Board of Queensland to enquire about your eligibility (details below).

Pharmacists registered in countries other than Australia, UK, Northern Ireland, the Republic of Ireland and New Zealand should contact APEC (details below) about obtaining registration in Australia.

Pharmacists Board of Queensland

The Pharmacists Board of Queensland is the registering body for pharmacists in Queensland.

Pharmacists Board of Queensland
Level 19 Forestry House
160 Mary Street, Brisbane

The postal address is:

GPO Box 2438 BRISBANE QLD 4001

Registrations: 61 7 3225 2516

General Enquiries: 61 7 3225 2532

Pharmacy Coordinator: 61 7 3225 2502

Assistant Registrar: 61 7 3225 2509

Facsimile: 61 7 3225 2527

E-mail: pharmacy@healthregboards.qld.gov.au

Australian Pharmacy Examining Council Inc (APEC)

APEC was established to assist overseas-trained pharmacists obtain registration in Australia and thus enable them to practise pharmacy in Australia. The APEC web site contains useful information about pharmacy in Australia, migration procedures and the APEC process. APEC can be contacted at

Australian Pharmacy Examining Council Inc.
PO Box 269
Civic Square ACT 2608 AUSTRALIA

Located at

Suite 3, Level 2, Ethos House
28-36 Ainslie Avenue
Canberra City ACT 2601 AUSTRALIA

Telephone: 61 2 6247 5088 Facsimile 61 2 6247 9611

E-mail: apec@apec.asn.au

Web site: www.apec.asn.au

For information about this or any other vacancies on the SHPA Job Register, please contact

Job Register
SHPA
PO Box 1774
Suite 3, 65 Oxford St
Collingwood VIC 3066

T: 61 3 9486 0177

F: 61 3 9486 0311

E: jobs@shpa.org.au