



## 2021 BRANCH AWARDS

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## **AWARDS AND NOMINATION CRITERIA**

### **SHPA WA Pre-registration Pharmacist Award**

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#### ***The Award***

The aim of the Award will reflect contribution to the pharmacy profession, fulfilling requirements to an exceptionally high standard, demonstrating achievements outside of pharmacy and promoting the profession as invaluable in healthcare.

Areas of excellence may include one or more of the following:

- Exemplifying the role of a Pre-Registration Pharmacist
- Demonstrating initiative to pursue excellence in education:
  - has initiated, undertaken or been involved in projects or research
  - attending conferences and other educational forums to utilise the experience of others to initiate and or implement change.
- Contributions to pharmacy:
  - presentation of research to colleagues
  - provision of continuing education to colleagues
  - active participation in pharmacy committees.
- Promotion of the value of the pharmacy profession:
  - Provision of continuing education to patients, nurses, doctors or other health professionals.
  - Presentation of research outside the profession.
  - Active participation in health-provision committees.

#### ***Nomination criteria***

The Nominee must be an SHPA Member (WA Branch).

To be considered for the Award a preceptor should submit no more than 750 words outlining areas of excellence achieved during the pre-registration year.

### **Jenny Benzie Early Career Pharmacist Award**

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#### ***The award***



Jennifer Liege Benzie served the patient, the hospital, and her beloved pharmacy profession in many ways during her long and successful career. She was employed at SCGH pharmacy for 34 years, 14 of which as Head of Department.

Pharmacists who had the privilege of working with Jenny know of her exacting standards, her compassion, and her common-sense pragmatism. She was never afraid of standing up against injustice – and was a ready advocate for causes and people she believed in. Jenny was the epitome of a professional, valuing service above reward and leading through example. Jenny's quiet determination and strength of character made those who worked for her proud to be in her employ. She led with commitment, integrity, authenticity, and grace.

Jenny's friends and family have bequeathed an award in her name and honour, rewarding an early career pharmacist (nomination to occur within three years of registration) who epitomises the values Jenny held dear. The Benzie Family, Dr Anita Bourke, and the SHPA WA Branch are honoured to award the Jenny Benzie Early Career

Pharmacist of the Year Award annually, commencing in 2015, for a period of 20 years. We encourage pharmacists to nominate early career pharmacists who would be worthy recipients of this great honour.

Nominations are called annually by email from all SHPA Western Australia Branch Members. The Western Australian Branch Committee of the Society of Hospital Pharmacists of Australia along with the Benzie Family, and Dr Anita Bourke, shall have complete control of all matters pertaining to the conditions governing the Award and the selection of the recipient, and the Committee's decision on any matter shall be final.

If there is an award recipient, they will automatically progress to represent the Branch in contention for the related national award, the **2021 SHPA Early Career Pharmacist of the Year Award**, to be announced at Medicines Management on 25–27 November, 2021.

### ***Nomination criteria***

The Nominee must:

1. have held SHPA membership for at least one year prior to nomination and currently be engaged in hospital pharmacy or related practice
2. have ten or less years' experience as a registered practising pharmacist
3. be a current SHPA Member (WA Branch) / currently reside in WA / currently work in WA
4. not have received this award in a prior year.

The Nomination must:

1. be submitted by a current SHPA Member (WA Branch)
2. be for a project or major contribution completed in 2020 or 2021
3. indicate which of the five national competency framework domains the Nominee's work addresses (Professionalism and ethics; Communication and Collaboration; Medicines Management and Patient Care; Leadership and Management; Education and Research)
4. address how the Nominee is positioning themselves to lead Australian pharmacy, ie through professional networks, leadership and advocacy, volunteer activity etc
5. must be no longer than 750 words in length
6. include the Nominee's curriculum vitae (in addition to the Nomination)
7. include contact details of two referees (can include the Nominee).

## **Technician Award**

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### ***The award***

The Technician Award celebrates a technician or pharmacy assistant whose project, initiative or work demonstrates or promises a significant positive impact on their pharmacy department or positive impact on quality use of medicines, patient care, and/or staff wellbeing.

If there is an award recipient, they will automatically progress to represent the Branch in contention for the related national award, the **2021 SHPA Technician of the Year Award**, to be announced at Medicines Management on 25–27 November, 2021.

### ***Nomination criteria***

The Nominee must:

1. have held SHPA membership for at least one year prior to nomination and currently be engaged in hospital pharmacy or related practice

2. be a current SHPA Member (WA Branch) / currently reside in WA / currently work in WA
3. not have received this award in a prior year.

The Nomination **must**:

1. be submitted by a current SHPA Member (WA Branch)
2. summarise a technician's project, initiative or work that was either completed, or which reached a notable milestone, in 2020 or 2021
3. demonstrate how the project, initiative or work has had, or will have measurable impact on one or more of the following: a) quality use of medicines; b) patient care; c) staff wellbeing
4. be no more than 750 words in length
5. include the Nominee's curriculum vitae (in addition to the Nomination)
6. include contact details of two referees (can include the Nominee).

## **WA Branch Pharmacist Achievement Award**

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### ***The award***

The Achievement Award celebrates a hospital pharmacist who has made an outstanding contribution to the profession. The contribution can relate any professional area or approach – such as a pharmacy practice specialty or specialties, leadership and governance and pharmacy research and innovation – while highlighting achievement against one or more of the five national competency framework domains to demonstrate the Nominee's commitment to Australian hospital pharmacy practice.

### ***Nomination criteria***

The Nominee must:

1. have been an SHPA Full Pharmacist Member for a period of at least two (2) years
2. be a current SHPA Member (WA Branch)
3. not have received this award in a prior year.

The nomination **must**:

1. be submitted by a current SHPA Member (WA Branch), including contact details
2. reflect leadership of a project or initiative completed in 2020 or 2021
3. indicate which of the five national competency framework domains the Nominee's work addresses (Professionalism and ethics; Communication and Collaboration; Medicines Management and Patient Care; Leadership and Management; Education and Research)
4. outline the impact of the Nominee's work on local, state-wide or national hospital pharmacy practice
5. be no longer than 750 words in length
6. include the Nominee's curriculum vitae (in addition to the Nomination)
7. include contact details for two referees (can include the Nominee).

## **Hospital Team Innovation of the Year Award**

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### ***The award***

This Branch award celebrates a pharmacist-led team which has undertaken a pharmacy or multi-disciplinary project, initiative or work which demonstrates or promises measurable impact on quality use of medicines, patient care, and/or staff wellbeing.

If there is an award recipient, they will automatically progress to represent the Branch in contention for the related national award, the **2021 SHPA Hospital Team Innovation of the Year Award**, to be announced at Medicines Management on 25–27 November, 2021.

### ***Nomination criteria***

1. The nominated team must:
  - a. have an SHPA Member as project lead who resides in WA or who has worked in the WA and who has held SHPA membership for at least one year
  - b. comprise at least two and no more than six people, of which 50%+ must hold current SHPA membership
2. Recipients of this award in a prior year are not eligible to receive the 2020 award

The Nomination must:

1. be submitted by a current member of the WA Branch membership
2. summarise a pharmacist-led team's multi-disciplinary project, initiative or work that was either completed, or which reached a notable milestone, in 2020 or 2021.
3. demonstrate how the project, initiative or work has had, or will have measurable impact on one or more of the following: a) quality use of medicines; b) patient care; c) staff wellbeing
4. be no more than 750 words in length
5. include the project lead's curriculum vitae (in addition to the Nomination)
6. include contact details for two referees vouching for the team leader

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## **SELECTION AND ANNOUNCEMENT PROTOCOLS**

The decision on bestowing the WA Branch awards will be made by the Branch Committee at their October meeting, and announced nationally the following week. If bestowed, the award recipient will receive a certificate and plaque, and will feature in a national SHPA news article reflecting on their achievement.

### **Selection panel**

Nominations shall be considered by a selection panel chaired by the Branch Chair. The composition of the selection panel shall comprise of elected members of the Branch Committee, or other members as co-opted by the Chair.

## **Conflict of interest**

Voting members will be required to confirm their acceptance on the selection panel and declare any conflict of interest. In the event of such conflict of interest, the Chair of the selection panel is authorised to select a substitute panel member.

## **Voting**

In the event:

- that a member of the panel is nominated for the award, they shall absent themselves from the panel, and may not participate in the voting process
- of a tied vote, the Chair of the selection panel shall have a casting vote
- that a member of the panel has made one of the nominations or is a referee for a nomination, they shall not participate in the voting (refer Conflict of Interest)
- that only one nomination is received, the selection panel will be asked if they are satisfied the nominee has adequately met the award criteria and would be considered a worthy recipient of this award.

## **The decision**

The decision on bestowing 2021 SHPA WA Branch awards will be made by the SHPA WA Branch Committee and announced nationally. If, in the opinion of the Committee, no Nomination of sufficient merit has been submitted, the Award shall be withheld.