

shpaMentoring Program

2019 PROSPECTUS



**POWER YOUR
POTENTIAL**

The SHPA Mentoring Program fosters **one-to-one connections**, enabling pharmacists to **build confidence, sharpen focus, dismantle barriers and grow job satisfaction.**

The program enables pharmacist **mentees** to draw on the skills and experience of more senior pharmacists to **power their potential** through expertly facilitated training and purpose-matched and supported partnerships.

For **mentors**, direct access to two of Australia's best executive coaches and tailored integration workshops will ensure developed techniques and skills can be applied to **enhance daily leadership practice***. Upon program completion, mentors are eligible to join the SHPA Mentor Network*.

**Platinum Partnership Program only*



'When you immerse yourself into helping people become better leaders, working with them to improve the way they do things, you gain greater clarity of how you can move forward in your own path.'

'The SHPA Mentoring Program really helped me be better at what I'm doing, at my career stage. When you have clarity, you don't need certainty.'

Gillian Swinnerton, SHPA Mentor Network member
Platinum Partnership Program participant

BECOMING A MENTOR

Benefits:

- Strengthen your interpersonal skills
- Increase your self-awareness around personality, behaviour and leadership capability
- Enhance your own confidence and flexibility in leadership
- Improve your listening skills, empathy and ability to engage in difficult conversations
- Enhance your professional satisfaction and motivation in the workplace
- Seize a rare opportunity to 'give back' to the profession and your colleagues
- Gain satisfaction through knowledge-sharing with your mentee
- Access to the SHPA Mentor Network*

**Platinum Partnership Program only*

BECOMING A MENTEE

Benefits:

- Learn new skills, build confidence and develop greater focus in your professional practice
- Discover new things about yourself through guided self-reflection
- Realise your hidden strengths and talents, and how to make the most of them
- Gain greater advocacy impact through your mentor
- Grow your confidence, emotional intelligence, flexible behaviour and communication skills
- Access new networking opportunities



'The SHPA Mentoring Program has been a highlight of my career, a wonderful combination of science and magic that's really powered my potential over the last 12 months.

'I've gained a wonderful mentor, but I've also gained a friend – someone who understands me and where I'm coming from when I reach out – and that's a real professional gift.'

Margie Butnoris

Platinum Partnership Program participant

PLATINUM PARTNERSHIP PROGRAM

Platinum participants enjoy complete access to the facilitated program, including:

- Full day, face-to-face training for mentors and mentees in the Leadership Mastery leadership model, led by two of Australia's best executive coaches
- Additional materials and program resources to support training
- Tailored face-to-face partner matching and facilitated face-to-face meeting
- Ongoing training and support, including mentor group meetings, phone coaching support and issues resolution
- Personalised DiSC profile
- SHPA Mentoring Program certificate of completion
- Access to the SHPA Mentor Network
- 50% discount on access to an additional Leadership Development Framework Tool, including a one-hour, one-on-one Skype coaching session.

Pricing and entry information can be found at shpa.org.au/mentoring

Places in the Platinum Partnership Program are strictly limited.

GOLD PARTNERSHIP PROGRAM

Gold participants enjoy access to the facilitated online program, including:

- Personalised mentor/mentee matching
- Online training program and commitment to monthly meetings
- Defined six-step eLearning curricula
- 'How-to' guides and tools
- Video-based education for mentors and mentees, accessible from a central platform
- Access to an extensive resource library with articles, booklets and exercises
- Communications from the SHPA Mentoring Program Lead providing helpful tips and information about mentoring and access to other relevant materials for supporting mentees
- SHPA Mentoring Program certificate of completion

Pricing and entry information can be found at shpa.org.au/mentoring

Places in the Gold Partnership Program are available exclusively to SHPA members.

Power your potential today and confirm your place in this leading Australian pharmacy initiative by emailing mentoring@shpa.org.au

