

# shpaMentoring Program

2020 PROSPECTUS



**POWER YOUR  
POTENTIAL**

# The SHPA Mentoring Program fosters **one-to-one connections**, enabling pharmacists to **build confidence, sharpen focus, dismantle barriers and grow job satisfaction.**

The program enables **mentees** to draw on the skills and experience of more senior practitioners to **power their potential** through expertly facilitated training and purpose-matched and supported partnerships.

For **mentors**, direct access to two of Australia's best executive coaches and tailored integration workshops will ensure developed techniques and skills can be applied to **enhance daily leadership practice**. Upon program completion, mentors are eligible to join the SHPA Mentor Network.



'When you immerse yourself into helping people become better leaders, working with them to improve the way they do things, you gain greater clarity of how you can move forward in your own path.'

'The SHPA Mentoring Program really helped me be better at what I'm doing, at my career stage. When you have clarity, you don't need certainty.'

**Gillian Swinnerton**  
*SHPA Mentor Network member*

## OUR PLATINUM PARTNERSHIPS

Platinum participants enjoy complete access to the facilitated program, including:

- Full day, face-to-face training for mentors and mentees in the Leadership Mastery leadership model, led by two of Australia's best executive coaches
- Additional materials and program resources to support training
- Tailored face-to-face partner matching and facilitated face-to-face meeting
- Ongoing training and support, including mentor group meetings, phone coaching support and issues resolution
- Personalised DiSC profile
- SHPA Mentoring Program certificate of completion
- Access to the SHPA Mentor Network
- 50% discount on access to an additional Leadership Development Framework Tool, including a one-hour, one-on-one Skype coaching session.

Pricing and entry information can be found at [shpa.org.au/mentoring](https://shpa.org.au/mentoring)

Platinum Partnership places are strictly limited.

### BECOME A MENTOR

- Strengthen your interpersonal skills
- Increase your self-awareness around personality, behaviour and leadership capability
- Enhance your own confidence and flexibility in leadership
- Improve your listening skills, empathy and ability to engage in difficult conversations
- Enhance your professional satisfaction and motivation in the workplace
- Seize a rare opportunity to 'give back' to the profession and your colleagues
- Gain satisfaction through knowledge-sharing with your mentee
- Access to the SHPA Mentor Network



'The SHPA Mentoring Program has been a highlight of my career, a wonderful combination of science and magic that's really powered my potential over the last 12 months.'

'I've gained a wonderful mentor, but I've also gained a friend – someone who understands me and where I'm coming from when I reach out – and that's a real professional gift.'

***Margie Butnoris***

### BECOME A MENTEE

- Learn new skills, build confidence and develop greater focus in your professional practice
- Discover new things about yourself through guided self-reflection
- Realise your hidden strengths and talents, and how to make the most of them
- Gain greater advocacy impact through your mentor
- Grow your confidence, emotional intelligence, flexible behaviour and communication skills
- Access new networking opportunities

## SCHOLARSHIPS AVAILABLE!

Through the support of **HESTA** as **Scholarship Supporter** for the 2020 SHPA Mentoring Program, the following scholarships are available:

- 10 x \$1,000 scholarships toward Platinum Partnership **mentor** positions
- 10 x \$500 scholarships toward Platinum Partnership **mentee** positions

View criteria and application details at [shpa.org.au/mentoring](https://shpa.org.au/mentoring)

SUPPORTED BY

| **HESTA** |

**Power your potential** today and confirm your place in this leading Australian pharmacy initiative by emailing [mentoring@shpa.org.au](mailto:mentoring@shpa.org.au)

