

# SHPA Specialty Practice

Member journey

Interest

Practice

Expertise

Leadership

	Interest Group	Practice Group	Leadership Committee	Chair, Leadership Committee
<b>What is it for?</b>	To give SHPA members: <ul style="list-style-type: none"> <li>Targeted access to information about events, education, resources, networking in an area of practice they are interested in</li> <li>Support to develop their expertise in the specialty.</li> </ul>	<ul style="list-style-type: none"> <li>To recognise SHPA members who have demonstrable expertise or commitment to an area of practice.</li> <li>To continue to support their development in the specialty</li> <li>To provide an opportunity for SHPA members with expertise to contribute to the development of the specialty and the expertise of members through SHPA education, activities and publications</li> </ul>	Members of the Practice Group who would like deeper involvement in the specialty practice through a leadership role, and are elected to this committee to guide SHPA activities that support the specialty practice, the members of the Interest Group and Practice Group and SHPA as a whole	A member of the Leadership Committee who has the ability and willingness to lead the Leadership Committee, driving the activities of all levels of the specialty practice and influencing pharmacy practice in their specialty in accordance with SHPA's Strategic Directions documents.
<b>Who are they?</b>	SHPA members (including students, interns and technicians) who are interested in an area, includes foundation/general interest level.	SHPA members (including technicians) who have expertise or are developing expertise in an area of specialty practice. Student and intern members are not eligible to join.	Members of Practice Group who want a leadership role in an area of practice within SHPA. This is the oversight committee of the Practice Group and Interest Group 7 committee members, including the Chair.	Member of Leadership Committee elected to take on Chair responsibilities. Must be an ordinary member of SHPA
<b>How to join, selection criteria, tenure</b>	<ul style="list-style-type: none"> <li>Self-selection through member portal on website</li> <li>Member can join as many Interest Groups as they wish</li> <li>Unlimited number of members can join Interest Group</li> <li>Unlimited tenure</li> </ul>	<ul style="list-style-type: none"> <li>By formal application through website, including details of experience and education or research in the specialty.</li> <li>Application to be assessed by Leadership Committee (the need for rural members to access specialty practice support to be considered when assessing applications)</li> <li>&gt;1 year SHPA membership to be eligible</li> <li>Unlimited number of members can join</li> <li>Unlimited tenure</li> </ul>	<ul style="list-style-type: none"> <li>Elected from Practice Group by members of Interest Group and Practice Group in the specialty stream</li> <li>3-year term, no limit on terms (aligns with current Branch Committee governance)</li> <li>Issues of locality, rurality and representation to be discussed in nominations for election by members</li> </ul>	<ul style="list-style-type: none"> <li>Elected by Leadership Committee and approved by Federal Council</li> <li>1-year term, no limit on terms (aligns with current Branch Chair tenure)</li> </ul>
<b>Benefits/opportunities</b>	<ul style="list-style-type: none"> <li>Tailored web content</li> <li>Information about relevant events, resources, CPD</li> <li>Access to discussion forums</li> <li>Participate in Residency</li> <li>Belong to a network of members with similar interests</li> </ul>	As for Interest Groups, plus <ul style="list-style-type: none"> <li>Support development of expertise in specialty practice</li> <li>Begin to contribute to SHPA publications on specialty practice</li> <li>Begin to advise the SHPA secretariat on CPD</li> <li>Be a mentor (dependent on qualifications/exp)</li> <li>Be a mentee</li> <li>Resource for secretariat re policy/submissions when required</li> <li>Advise on residency</li> <li>Contribute to Standards of Practice</li> <li>Promote quality improvement</li> </ul>	As for Practice Groups, plus <ul style="list-style-type: none"> <li>Recognised as SHPA leaders in specialty practice</li> <li>Represent SHPA as a clinical specialist</li> <li>Advise Federal Council on issues related to the specialty</li> <li>Advise the SHPA secretariat on policy and advocacy</li> <li>Contribute to the Standards of Practice</li> <li>Advise the SHPA secretariat on CPD</li> <li>Advise residency program re rotations in specialty practice</li> <li>Advise on pharmacist credentialing, e.g. Advanced Practice</li> <li>Promote and support research in the specialty</li> <li>Mentor Practice Group members (as part of mentoring program)</li> <li>Engage with Interest Group and Practice Group</li> <li>Engage with external groups relevant to the specialty</li> </ul>	As for Leadership Committee, plus <ul style="list-style-type: none"> <li>Drive activities and priorities of Leadership Committee</li> <li>Inform Policy Taskforce/Advise on submissions</li> <li>Represent SHPA as a clinical specialist</li> <li>Liaise with relevant external expert groups, or delegate to a committee member</li> </ul>
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>Vote for Leadership Committee</li> </ul>	<ul style="list-style-type: none"> <li>Vote for Leadership Committee</li> </ul>	<ul style="list-style-type: none"> <li>Elect Chair</li> <li>Review applications to join Practice Group</li> <li>Oversee Practice Group activities</li> <li>Moderate discussion forum</li> <li>Ensure regular updates to Practice Group and Interest Group through meeting minutes, web content, news bulletins and other member communications</li> <li>Support mentor program for specialty stream</li> </ul>	<ul style="list-style-type: none"> <li>Convene Leadership Committee meetings</li> <li>Manage meeting/teleconference of Practice Group</li> <li>Attend MM conference</li> <li>Lead the review of Standards of Practice every 2 years</li> </ul>
<b>How often to meet?</b>	<ul style="list-style-type: none"> <li>No formal meetings.</li> <li>Attendance at seminars or MM could be informal gathering</li> <li>Online discussion forum and website is main meeting 'place'</li> </ul>	<ul style="list-style-type: none"> <li>Teleconference 1-2 times per year</li> <li>Attendance at seminars or MM could be formal gathering</li> <li>Online discussion forum and website is main meeting 'place'</li> <li>Sub-committees can be formed to tackle special projects which might meet more frequently</li> </ul>	<ul style="list-style-type: none"> <li>Teleconference monthly/bi-monthly, face-to-face as required.</li> <li>At discretion of Chair to achieve purposes of Strategic Plan deliverables</li> <li>Sub-committees can be formed to tackle special projects which might meet more frequently</li> </ul>	
<b>Formal liaison</b>	<ul style="list-style-type: none"> <li>Chair, Leadership Committee</li> <li>Secretariat</li> </ul>	<ul style="list-style-type: none"> <li>Chair, Leadership Committee</li> <li>Secretariat</li> </ul>	<ul style="list-style-type: none"> <li>Chair, Leadership Committee</li> <li>Secretariat</li> </ul>	<ul style="list-style-type: none"> <li>Report to CEO</li> <li>Liaise with Federal Council on specialty practice matters</li> <li>Provide annual report to Federal Council</li> <li>Advise secretariat staff</li> <li>All Chairs join Leadership Working Group</li> </ul>
<b>Secretariat support</b>	<ul style="list-style-type: none"> <li>SHPA website to deliver key articles for Interest Group</li> <li>Support for discussion forum</li> </ul>	<ul style="list-style-type: none"> <li>SHPA website to host information on specialty</li> <li>Meeting &amp; teleconference support</li> <li>Support for mentors and mentees</li> <li>Support for individual seminars and other CPD events</li> </ul>	<ul style="list-style-type: none"> <li>SHPA website to host committee papers</li> <li>Meeting &amp; teleconference support</li> <li>Support &amp; management of effective elections</li> <li>Project management of Standards of Practice</li> <li>Support for forum moderators</li> <li>Manage residency, publications, policy &amp; education</li> <li>Newsletter development &amp; distribution</li> </ul>	<ul style="list-style-type: none"> <li>Meeting &amp; teleconference support</li> <li>Manage elections</li> <li>Support for assessment of applications</li> <li>Manage residency, publications, policy and education program</li> <li>Oversight of resourcing and projects by CEO</li> </ul>

TRANSITION – WEB SELECTION

TRANSITION – APPLICATION

TRANSITION – ELECTION

TRANSITION – ELECTION FROM COMMITTEE